

**Mission Statement: All Leaders Must Serve (ALMS) is a youth leadership and job-readiness program formed to empower young adults from 15-25 years of age by instilling purpose, character and work ethic while stimulating a passion to give back to the community as self-sufficient adults through the service of mentoring.**

All Leaders Must Serve (ALMS) is the only mentor driven, job-readiness nonprofit in Yolo County that meets the needs of underserved young adults 15-25 through training, monitoring and job placement. We work with Woodland businesses, Woodland Joint Unified School District (WJUSD), Woodland Adult Education (WAE) and Yolo County Office of Education (YCOE) to help young adults develop essential skills that will assist them in gaining solid, middle-class employment.



**Mentors and students at Cache Creek Continuation High School - 2016**

ALMS office located within the Woodland Adult Education Campus (WJUSD) provides service to young adults who are not in high school while providing outreach to current students of Woodland High Schools.

ALMS office located within the Rural Innovations in Social Economics (RISE) campus in Esparto, is gearing-up to serve the entire Esparto/Capay Valley student population, including the small towns of Rumsey, Gwenda, Brooks, and Capay.

ALMS program emphasize “soft skills” as well as providing classes and workshops for self-development, personality profile and inventorying, career coaching, business dressing for success, business etiquette, resume and interview skills, personal finance/budgeting, Quick Books, Adobe Desktop, Microsoft Word and Excel spread sheets. With the help of ALMS mentors supporting ALMS young adults until 25-years of age, this training curriculum prepares them for summer internships and entry-level middle-class jobs.

A hallmark of ALMS young adults is developing confidence via public speaking exercises they participate in throughout their training. They introduce themselves to the community by serving as volunteers, acting as hosts for annual fundraisers and taking advantage of public speaking opportunities. Through these types of activities ALMS young adults become familiar to community leaders and in turn develop relationships that will enhance their pathway to future employment endeavors.

Additionally ALMS works to qualify students for the federally-funded Job Corps program, which certifies students in their field of interest, providing \$45,000 of value by housing students, providing meals, medical attention, GED and DMV completion as well as helping them land a job after completion of certification.

ALMS Job Readiness is now moving into the rural areas of Esparto and the Capay Valley, serving Madison Continuation and Esparto High School students. ALMS 2017 goal is to provide the Capay Valley with a much-needed Saturday morning Teen Center. Join us and help us grow!

### **CASE FOR NEED:**

ALMS receives wonderful support of community volunteer mentors, facilitators, trainers, speakers, and others who make the students feel welcomed in the learning environment. However, financial support is needed to maximize job-readiness for ALMS young adults, by enabling them to “dress for success.”

It is ALMS goal that each young man successfully completing the ALMS curriculum would be accompanied by a male mentor to purchase basic business attire and similarly for ALMS young women, accompanied by a female mentor to purchase a blouse, skirt, shoes and minimal accessories for a polished, business look to go along with her newly acquired soft skills.

Also, ALMS seeks those wanting to invest in these young adults by offering support that will help pay minimum wage during the intern process of six weeks for each youth. It is estimated that we will have helped over 30 young adults this year. We anticipate approximately 4-7 students that will begin internship programs and/or interviews for entry-level jobs by fall of 2017, some returning to higher learning and others seeking out careers after completing specialized vocational training.

Our ultimate goal in job-readiness is to provide the essential skills that will assist young adults throughout their career development, provide access to employment, keep at-risk youth on track for successful careers, confident in what they have learned, who they have become and how they see themselves – as self-sufficient adults contributing to society. Won't you help?