



Love Your Community? Weary of Politics? Join Us!



Courageous Community Happy Hour

DATE: July 31st, 2025 5:30-7pm

LOCATION: Grand Prince Odeum 201 Main St Winters, Ca 95694

PROGRAM: The Science of Threat, the Practice of Peace: A 60-minute highly interactive and engaging program to learn, practice, and put into immediate use several proven tools to create goodwill across differences. Help bring our community, workplaces, and families together, and have fun! Followed by 30 minutes (and more!) of wine & cheese and social time. **SIGN UP**: <u>https://www.eventbrite.com/e/1412774278899?aff=oddtdtcreator</u>

Co-produced by **Winters Rotary Club** and **Courageous Leadership** and specifically for Yolo County, you'll experience the camaraderie and connection of Rotary and community partners. You'll engage directly with the 93% of Americans who want less divisive talk and more positive action on local issues of shared concern. Our participants overwhelmingly report an increase in a sense of belonging in community and country, and emerge more:

- hopeful and inspired,
- capable of creating goodwill across differences,
- confident in their abilities to engage across differences, and
- interested in building relationships and working together.

Learn & practice proven tools to bring our community together, while having fun.

Bring Your Friends!



WHY ROTARY & COURAGEOUS LEADERSHIP?

Rotary is one of the few US groups that creates high levels of trust, where people from many backgrounds and perspectives build bonds while achieving results. This Courageous Community event combines Rotary's "Service Above Self" model with Courageous Leadership's proven collaboration methods. Our programs are built on solid social science, and have helped people increase social and emotional intelligence and build trust in each other and our society. We have delivered programs for "Courageous Community" across differences to 500+ Rotarians and friends from 40+ California Rotary Clubs. Our evidence-based tools have been used by Salesforce, Microsoft, Pfizer, Hewlett Foundation, Google, Center for Domestic Peace, GE, and more. A recent <u>TED Talk</u> provides a glimpse of the methodology.

Every great team, community, and country faces conflict when differing perspectives and ideas collide. But instead of shying away, these can be invitations to build "Courageous Community," and turn fear into excitement, curiosity, and positive impact.

DEMONSTRATED IMPACT

Third-party research by Jonathan Haidt's <u>Civil Politics</u>, showed the "Courageous Community" program yielded some of the highest results of any of the many "bridging divides" programs they had evaluated, with statistically significant increases in:

- A sense of belonging,
- · Willingness to work across difference to achieve common goals, and
- Motivation to bridge differences

An internal evaluation of the initial Rotary "Courageous Conversations" showed that:

- 94% of participants want Rotary to continue to develop these sessions;
- 92% learned important information; and
- 86% will behave differently in the future because of the training.

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