

CLUB GUIDE

1st Edition March 2019



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Welcome to Interact 5160 District Council's Club Guide!



WELCOME!

Hello from Interact 5160 District Council's Succession Team!

We are a team of Interactors who are dedicated to linking Interact clubs across the district under our common love for serving the community. As the Succession Team, we work on documenting the processes of District Council and providing resources to Interact clubs to better equip Interactors with the tools and resources needed to continue working on their goals.

While working on the club guide, we reflected on our experiences within Interact. Each of us are at different stages of our Interact journey — some of us are first-time District Council members and officers, while others are about to graduate as four-year members. Although we come from different clubs, we all thrive in the same community that nurtures our personal growth as leaders and friends. Our paths intersected at District Council, and now we move forward as stronger, kinder, and selfless individuals who are ready to make our impact felt across the world. None of this would have been possible without the incredible family found in Interact.

We hope that as you continue your Interact journey, whether it be starting a new Interact club, establishing a service project, or connecting with Rotary and Rotaract, you will find a family and welcoming community in Interact that will propel you into the world.

Yours in Service, Interact 5160 District Council's Succession Team 2018-19 Audrey Chong, Bonnie Chan, Jalene Wong, Kimi Shirai, Jalene Wong, Riya Bindlish



PURPOSE

The Club Guide serves as a resource for the different clubs of Interact District 5160, containing an abundant amount of content related to the ins-and-outs of the service organization Interact, ranging from how to start a club in your community, to event and fundraising techniques, to connecting with other members of the Rotary, Rotaract, and Interact family, and much more.

The Interact 5160 District Council encourages officers and members of Interact, Rotary advisers, and Rotarians to consult this guide for information pertaining to Interact. This guide attempts to address the most prevalent questions that may arise when being actively involved in Interact.

For further information or clarification, please contact District Council via the website.







THE ORGANIZATION

Rotary Rotary International is a service organization whose purpose is to bring together business and professional leaders for humanitarian purposes and the advancement of goodwill and peace around the world.

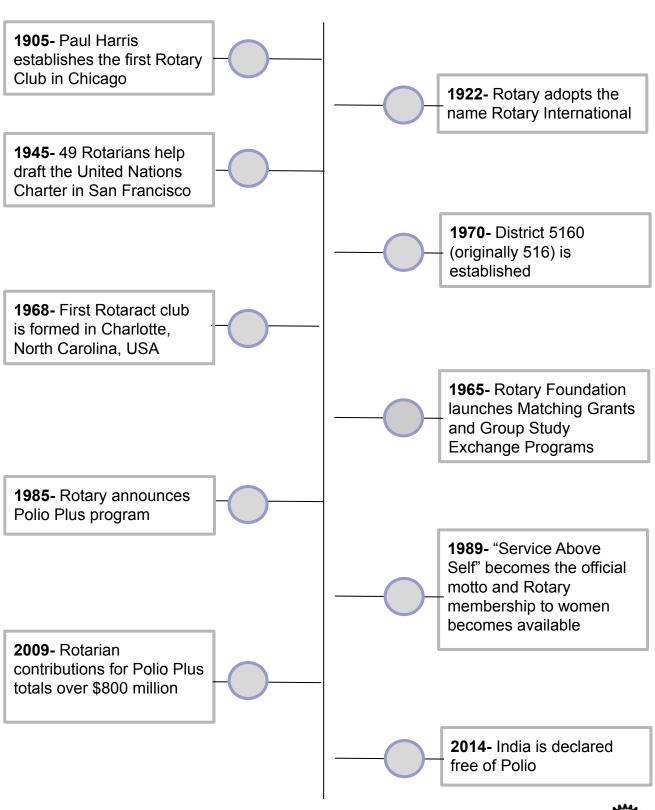
Rotaract Rotaract is the sub-organization of Rotary International comprising of 18-30 year-old future leaders developing innovative solutions to the world's most pressing challenges.

Interact Interact is a service club for youth aged 12-18 where leadership skills are developed through volunteering and service projects. Interact's motto is "service above self."

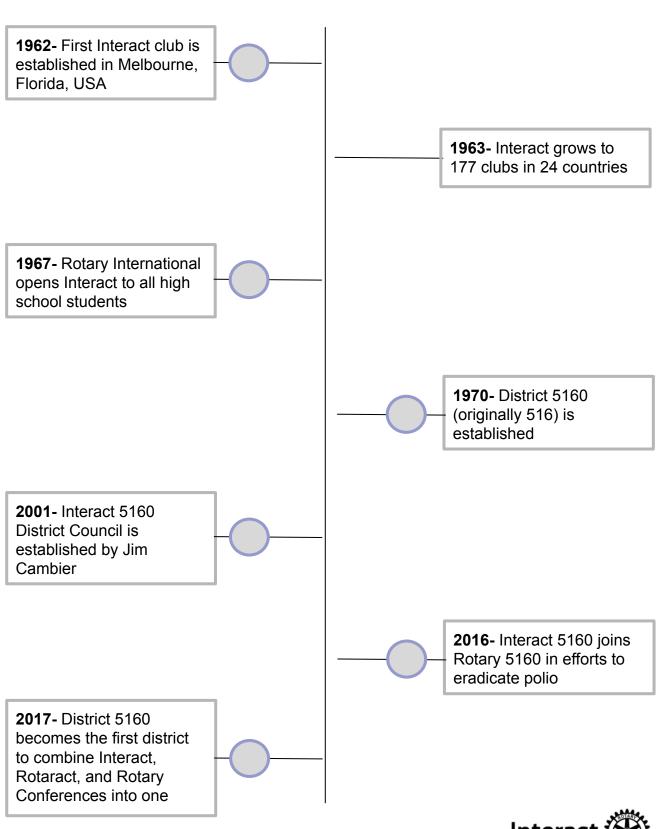
Interact 5160 Interact 5160 is a district of Interact clubs that spans Northern California from San Ramon, CA to the California-Oregon border. District Council (DC) is a group of Interactors from all over District 5160 that plan events to unite Interactors from across the expansive district.



HISTORY OF ROTARY



HISTORY OF INTERACT



WHY JOIN INTERACT



Through Interact, you can learn much about leadership, involvement, and lasting friendships.

Leadership

While being part of Interact, there are many opportunities to take the lead in projects going around your club. For example, if your club decides to plan a fundraiser, then you have the option to step forward and plan and execute the event. The same goes with volunteer events and ongoing projects. You may also choose to apply for Interact District Council 5160, which will allow you to participate in Interact on the district level and gain an in-depth understanding of how district events are planned and executed.

Involvement

Interact lets you get involved in your community. You will be involved in an international action to promote change and community service. Interact is an international organization that will let you be involved in projects that benefit those around you if you choose to take action. By joining District Council 5160 you will also help plan district events and put your input on the content that should be taught to hundreds of Interactors on how to function better.

Friendship

Being a part of Interact will allow you to meet many new people from across your district or even across the world. Being a part a club in general lets you meet new people at volunteer opportunities, fundraisers, and meetings. By working with people with a common goal as you, you may find more lasting connections than you think.



WHY JOIN INTERACT

Why Interact Over Clubs X, Y, Z?

There are many different service clubs in high school, such as CSF (California Scholarship Federation) or NHS (National Honor Society). All of these clubs are great to join during your high school career, as they each offer different activities and communities.

However, Interact is a club that has unique events and opportunities that empower you and other Interactors to serve both local and international communities. Interact also guides Interactors in gaining valuable leadership experience, through opportunities to attend district and area events that focus on developing leadership skills, through joining the officer board, and so on.

Interact also nurtures a close-knit community dedicated to establishing connections as friends amongst Interactors. As such a large and international organization, Interactors are supported by a family that emphasizes empathy and warmth for one another.





Starting a club can be overwhelming, and organizing it can be even moreso. But as you continue your journey in Interact, you will gain many new experiences and important skills to carry with you as a leader!



STARTING AN INTERACT CLUB

Interact 5160 is home to over 60 Interact clubs that are based at high schools or in the community. But you may find that some schools and communities don't have an Interact club. If this is the case, then take it into your own hands to charter a new club!

Here is a general guideline of how to charter an Interact club:

- 1. Prior to starting, check to see if your school and community already has an Interact club or has an inactive club that simply needs new leadership. If there isn't a club, then continue onto the next steps!
- 2. Look over the Rotary International description of Interact, Interact Club Constitution, and Interact Club Recommended Bylaws, which can be found on the Resources page of the district website.
- 3. Visit the district website and fill out the "chartering a club" form on the "Join Interact" page to connect with Interact District 5160. District Council will assist you throughout the process of chartering a club by providing different resources, connecting you with motivated Rotarians and Interactors, and guiding you through the exciting process!
- 4. Find a couple of friends interested in starting a club with you.
- 5. Locate a potential sponsor Rotary Club and Rotary adviser (although preferred, it doesn't have to be in your city). District Council can assist in this process.
- 6. Decide if your Interact Club is going to be community or school-based. If you decide to go with school-based, find an interested faculty member (teacher) and be sure to check with your school's procedures on starting a club.
- 7. Fill out the necessary paperwork, including club forms for school clubs, certification, constitution, and by-laws.
- 8. Congratulations! Your club is now chartered in District 5160. Get ready for a high school career committed to service, leadership, and community!



STARTING AN INTERACT CLUB

Now that you've chartered you club, you are ready to start embarking on club activities! There is much internal work that needs to be completed as you establish a presence on campus and in the community.

- 1. Make a schedule of the entire year's service events, fundraisers, and projects.
- 2. Set goals for the club; these could focus on a certain area of service,, a specific amount to fundraise, a new service project, more member involvement, growth of members, etc.
- 3. Plan your meeting dates and locations in advance.
- 4. Make a template agenda/presentation to utilize when you plan officer and member meetings.
- 5. Decide what systems you will use to track membership.
 - a. Hours: Members are expected to volunteer for a certain amount of hours per semester.
 - Points: Members are expected to earn a certain amount of points per semester, with points being awarded for their time spent volunteering or performing other activities.
 - c. Meeting attendance: Members are typically expected to attend a certain number of meetings.
- 6. Recruit others to join your officer board.
- 7. Establish club social media and channels of communication.
- 8. Recruit members to join your Interact club!

Some of these action items will need to be repeated each year, such as making a schedule of the year's events, or setting goals for the club.

Further information on these action items are explained in detail in the subsequent sections.



BOARD OF DIRECTORS/OFFICER BOARD



The board of directors, otherwise known as the officer board, is the team that leads the club in achieving its commitment to "service above self". The executive team is comprised of the officers listed below.

President

- Ensures that club functions are completed efficiently and run smoothly.
- Delegates tasks to the officers.
- Keeps track of the different projects that the club is putting on.
- Plans and leads officer and member meetings.
- Maintains communication and good relations with club adviser, Rotary adviser, and sponsoring Rotary club.
- Attends Area meetings.

Vice President

- Assists the president with general management of the club.
- Attends Area meetings.

Secretary

 Takes minutes at officer and member meetings, and is responsible for turning in meeting minutes on a timely manner if necessary.

Treasurer

- Keeps track of club funds, expenditures, and refunds.
- Monitors the fundraising process.



BOARD OF DIRECTORS/OFFICER BOARD



Some clubs may find that the officer board needs additional officers and committees in order to meet the needs of their members. Here are some suggestions for potential officer positions and committees to integrate into the officer board:

Public Relations

- Manages club social media and communication platforms.
- Creates visual flyers to publicize service events, fundraisers, projects, and other club functions and announcements.
- Takes pictures and videos at club events.

Webmaster

 Regularly maintains the club website with updates on service events, fundraisers, projects, and other club functions and announcements.

Other Potential Officers

- Membership: Tracks membership status, service hours/points, and meeting attendance.
- Service Project Coordinator: Leads efforts in organizing club-wide service project.
- Fundraising Coordinator: Leads efforts in organizing club fundraisers.

Committees

- Service Project Committee: Organizes club-wide service project and related service events and fundraisers.
- Outreach Committee: Encourages club spirit by organizing social events and programs.



OFFICER/MEMBER APPLICATIONS

Officer Applications

When drafting an application for incoming officers, it is important to keep in mind what you value in your officer team. Take a look at your current team. What do you want to change? What new experiences and skills do you think will bring meaningful contributions to the workings of the officer board? Do you need new positions and committees to fulfill certain responsibilities? There is much to consider as your club and community grow.

The officer application process typically is as follows:

- 1. Online/paper application with written questions
- In-person interview with senior officers and Rotary adviser
- 3. Finalize new officer board and notify applicants of status

Some examples of application and interview questions include:

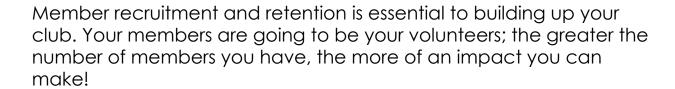
- What previous leadership experience do you have? What have you learned from it?
- What is your involvement with Interact?
- Why are you passionate about Interact?
- What is your "Interact Moment"?
- What makes you qualified for the position you are interested in? What do you plan to do if you are selected for the position?

Member Applications

Interact clubs usually do not require members to fill out member applications, but you are more than welcome to create an application asking for suggestions for club events/fundraisers, preferred methods of communication, and other relevant information. Applications should not bar members from joining Interact.



MEMBER RECRUITMENT & RETENTION



Club Day

Often times, schools host a dedicated session for students to tour the different clubs that are on campus. Utilize this opportunity to publicize your club to passersby. This can be done through creating a large tri fold poster board that displays fun pictures of volunteer events, brief bullet notes on what your club does, and your club's social media handle(s) so that prospective members can look at what your club has done in the past.

Mass Announcements

Schoolwide and community wide announcements are a great asset to publicize your club consistently throughout the year.

Announcements serve as a general advertisement to current non-members. In order to set up an announcement for your club, try talking to your school's administrators or Leadership class. Be sure to include date, location, and time in the announcement script so that everyone knows where to go.

Flyers

Distribute flyers with general details about your club meetings, like date, location, and time to teachers, coaches, Leadership/class officers, and other students. It also helps to go class-to-class and advertise your club. Flyers are most effective when they are brightly colored, cleanly designed, and concise. Digital flyers are useful to promote on social media.



FINDING & ORGANIZING SERVICE EVENTS

As an organization dedicated to service, Interact clubs provide a vast amount of opportunities for Interactors to volunteer within the community.

Service event coordination typically is as follows:

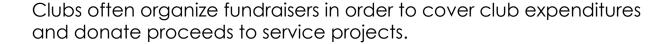
- 1. Contact local organizations/event coordinators expressing interest in group volunteering.
- 2. Confirm date, time, location, how many volunteers are needed, and other details.
- 3. Create a sign-up form, like a Google form or SignUpGenius.
- 4. Create a flyer to advertise the event.
- 5. Post the sign-up form and flyer on social media and other communication channels to recruit potential volunteers.
- Continue communicating with the local organization/event coordinator.
- 7. Finalize sign-ups.
- 8. Contact volunteers with reminders of event information.
- 9. Volunteer!
- 10. Award points/hours according to your club's system.

Some examples of potential service events include:

- Serving meals at local soup kitchens
- Volunteering at senior centers
- Making dog toys
- Painting USA maps at elementary schools
- Volunteering at food banks
- Helping out at Rotary-sponsored galas/parties
- Packaging meals to send to developing countries
- Planting and tending gardens/overgrown areas
- Picking up trash at beaches/parks



HOSTING FUNDRAISERS



Fundraiser coordination typically is as follows:

- 1. Contact any external coordinators/groups to coordinate logistics of the fundraiser. This may include filling out forms, confirming date/time/location, budgets, etc.
- 2. Confirm date, time, location, and any additional information.
- Create a flyer to advertise the fundraiser.
- Post the flyer on social media and other communication channels to raise awareness about the fundraiser.
- 5. Continue communicating with any external coordinators/groups.
- 6. Attend the fundraiser!
- Follow up with any external coordinators/groups to calculate how much was raised and other final steps.
- 8. Award points/hours according to your club's system.

Some examples of potential fundraisers include:

- Collaborating with local restaurants and snack shops
- Ice cream sandwich sale
- Baked goods sale
- Car wash
- Club merchandise sale, like stickers, lanyards, shirts, etc.
- Movie night tickets



CLUB MEETINGS

Hosting efficient and effective meetings that strengthen relations between officers and members is essential to maintaining the openness and warmth of the Interact community.

It is important to draft and prepare a meeting agenda and/or presentation to share with your officers and members.

Officer Meetings

Officer meetings typically occur once a month. The officers, club adviser, and/or Rotary adviser convene to discuss important club matters.

Some topics to discuss include:

- Results and feedback for past events and fundraisers
- Updates on upcoming events and fundraisers
- Updates on club projects
- Officer responsibilities
- Action items for officers
- Important announcements, such as promotion of district/area events, officer applications, etc.

Member Meetings

The frequency of member meetings varies from club to club, with some clubs having meetings once a week and others having meetings once a month. It is encouraged for Interactors to attend all meetings to stay informed and involved with the club.

Some topics to discuss include:

- Upcoming events and fundraisers
- Project updates
- Important announcements



COMMUNICATION

Maintaining communication is crucial to connecting your members and officers together. When everyone is on the same page, the Interact community is naturally stronger and can better work towards the club's vision!

Communication Within the Officers

The officer board holds much responsibility in running the club and its incredible work, and having efficient communication is extremely necessary for its functioning. The officer board typically has a group chat on some kind of messaging platform to keep each other updated on club tasks, such as Facebook Messenger or Slack.

Many clubs utilize a check-in system within the officer board to ensure that officers are aware of what their teammates' progress is on the coordination of service events, fundraisers, projects, with individual officer responsibilities, and so on. Check-ins can occur every week or every two weeks by a group call or through text.

Communication Between Officers and Members

It is important for members to have channels of communication in which they can contact the officers. Many clubs have several different platforms for promoting the club and distributing information, such as Facebook and Instagram. Even more have a website specific to their club, and others have club emails in which weekly or monthly newsletters can be sent to inform members of upcoming events and meetings. Interact clubs based at a school campus can also utilize the school's communication platform to post announcements about events and meetings.



CULTIVATING CLUB SPIRIT

Club spirit is important for the success of a club! By encouraging club spirit among Interactors, the community will become closer on a basis of trust, empathy, and teamwork. There are various ways to cultivate club spirit! Some examples are:

Member/Interactor of the Month

Oftentimes, there are members who demonstrate their dedication to service above self each month. They may be attending more events and fundraisers, taking leadership, or showing up to club events with a positive attitude! Recognizing your members as Members or Interactors of the Month at club meetings are a great way to show your members that the officers notice their participation and contributions, as well as encouraging the community to be supportive of one another. You can give Interactors of the Month a certificate signed by your president, club adviser, and/or Rotary adviser and include other small prizes, such as a gift card or additional points/hours for their service.

Club T-Shirts

Designing club t-shirts is a great way to connect your club! You can open a design contest to your members for more involvement and ideas. The shirt design can include elements such as your club's name, Interact's motto of "service above self", the Interact logo, your school colors, etc. Encourage your members to wear the club t-shirts at service events, fundraisers, meetings, and other club events!

Social Events

Organizing social events for your members to attend is another way to build your community! Some events include a movie night, a game night, sports-related events, pizza picnic, and so on.



CONNECTING WITH ROTARY

Just as Rotary was integral in the founding of your Interact club, it is important that they remain involved throughout the year. Your Rotary adviser will most likely be at the forefront of Rotary's involvement, but it is encouraged for other Rotarians interested in their sponsored Interact club to participate actively!

Meetings & Events

Invite your Rotary adviser to attend your officer board and member meetings. This allows your adviser to be up-to-date on the club's upcoming service events, fundraisers, and projects. They can offer their insight and connections in order to make your agenda a success! In addition, ask if Interactors would be allowed to attend Rotary meetings. By attending their meetings, you are opened up to the world of Rotary, and can connect with Rotarians who share the same passion for service. You can learn about what your sponsoring Rotary club is currently working on, and offer the support of your Interactors.

You can also invite Rotarians from your sponsoring Rotary club to attend service events and fundraisers. This will expose them to the great work that Interactors are doing for the community. Another way for Rotarians to get involved is by offering their support as chaperones to district and area events; not only do they help Interactors attend incredible events, but they can witness the work of the larger Interact family! Just as with the meetings, you can ask if Interactors can attend or volunteer at the events that your Rotary club hosts.

Internal Involvement

Encourage Rotarians to be involved in the internal functions of the club, by asking them to be an interviewer for officer applications, or to help plan large club events.





Service projects are a great way to unite Interactors together under a common cause while benefiting local and international communities!



PLANNING SERVICE PROJECTS



A service project is a cause or issue that you and your club work to alleviate and advocate through:

- donations and fundraisers
- awareness campaigns
- special service and social events
- volunteering with organizations

Planning and organizing a service project takes a lot of patience, effort, teamwork, and responsibility. Here is a suggested guideline of how to plan a service project:

- 1. Brainstorm what changes you want to make in your community/world.
- 2. Narrow your options down to 2-4 ideas that your club is excited to work on.
- 3. Vote among officers/members to gauge enthusiasm behind each cause.
- 4. Designate a project committee/coordinator to lead the service project that will help the club progress towards the goal.
- 5. Establish goals that are based on a timeline, can be financial, event-related, awareness-based, etc.

If you are stuck for ideas while brainstorming, refer to **Rotary's Six Focus Areas** for inspiration!

- Maternal and child health
- Basic education and literacy
- Economic and community development
- Peace and conflict resolution
- Disease prevention and treatment
- Water and sanitation



PAST DISTRICT/AREA/CLUB SERVICE PROJECTS



District Service Projects

Interact 5160 typically hosts a service project each year for the local clubs across Northern California. The clubs pledge to fundraise a specific amount. At the end of the year during the annual Bay Cruise, District Council reveals how much has been fundraised by the clubs during the year.

Some of the past service projects include:

Wildlife Conservation Society (2017-18) WCS's mission is to save wildlife and wild places worldwide through science, conservation action, education, and inspiring people to value nature. They help run zoos in New York in order to educate the public and protect animals. To be more hands-on, they also have programs dedicated to protecting specific regions like their 96 elephants program in which they fight to ban the killing of elephants for their ivory tusks. WCS's goal is to conserve the world's largest wild places in 16 priority regions, home to more than 50 % of the world's biodiversity by 2020.

End Polio Now (2016-17) Polio, also known as poliomyelitis, is a highly infectious disease caused by a virus. The virus can be transmitted from person to person, or by a common vehicle such as, contaminated water or food. It invades the nervous system, and can cause total paralysis in a matter of hours. District Council 5160 teamed up with Rotary 5160 in this initiative.



PAST DISTRICT/AREA/CLUB SERVICE PROJECTS

One Million Lights (2015-16) One Million Lights' mission is to improve the daily lives of children and adults by providing clean and healthy lighting. Their first initiative is in the area of solar lighting, with a focus on education. They provide clean, safe, affordable solar lighting to rural communities around the world through their international distribution programs. These solar lights enable children to study at night and adults to extend their workday, all while eliminating carbon emissions, improving household health, and greatly increasing income savings.

Camellia Network (2014-15) With 80 foster youth aging out every day, the Camellia Network connects youth to individuals and companies that can provide much needed financial and emotional support. This organization provides foster youth who have aged out of the foster care system a unique way to connect to individuals and companies who can provide support and even career opportunities.



PAST DISTRICT/AREA/CLUB SERVICE PROJECTS



Area Service Projects

A great way to unite the clubs in an area is by organizing a joint service project for the year! These projects can be short-term or long-term, depending on the clubs' willingness to commit to an additional project. Area projects can be an extension of the larger district project, or can benefit a local cause that pertains to the community.

Some examples of area service projects include:

- Donating supplies to local low-income schools
- Volunteering at local senior centers and food banks
- Cleaning up nearby creeks, parks, and beaches
- Volunteering at pet shelters

Club Service Projects

Organizing a service project within a club is a rewarding experience for all Interactors who participate! Club service projects have ranged from focusing on school or local efforts to impacting international communities.

Some examples of club service projects include:

- Raising awareness about mental health at school
- Fundraising to donate proceeds to organizations
- Making dog toys and blankets to donate to shelters
- Traveling abroad to teach English in impoverished classrooms
- Traveling abroad to distribute wheelchairs to developing nations
- Donating to the partner Rotary club in a project to build water wells in Bolivia





Interact is part of the larger Rotary and Rotaract families, which are comprised of incredible individuals that will pave the way towards a brighter future.



CONNECTING WITH DISTRICT 5160 & AREAS



District Connections

District Council hosts 3-5 district events every year! This is a great way to connect with other schools and Interactors around District 5160 and your Area. Below are descriptions of some of many great events that District Council coordinates for the clubs:

Interact District Kick-Off District Council's first event of the year is Kick-Off, an event where all Interact members are invited to get to know each other and meet District Council. Kick-Off usually takes place at a park and costs around \$10-\$15 for including lunch. Usually there ranges from 100-200 people, RSVP is required, but collection of the money is day of.

Interact District Conference Every year, around 150 Interactors attend District Conference. This event includes speeches from Rotarians, four breakout sessions, and lunch. The sessions are broken up into service, team building, leadership, and fundraising. Cost is roughly \$100-\$125 and registration and payment is required before the day of the event. This event is the most significant out of all the district wide events DC organizes. This event is advertised during December until February and usually takes place in March. Attendees get the opportunity to learn valuable skills, listen to speakers, and meet other Interactors.

Interact Bay Cruise Our last event of the year celebrates all of the work that Interactors and Rotarians have put into the year. We use this cruise to award outstanding individuals, clubs, and areas. Additionally, we announce how much money we raised for our District Service Project and the upcoming Governors and Lieutenant Governors for the upcoming year. Dinner is provided along with musical entertainment. Students can dance, play board games, talk to each other, and take pictures throughout the night. Cost for each person is roughly \$65-\$75 however, local Rotary clubs may provide subsidies, RSVP is required and money must be given prior to the event.



CONNECTING WITH DISTRICT 5160 & AREAS



Area Connections

District Delegates are assigned to each of the 11 Areas in the district. Delegates act as the link between the district and the local clubs, and are responsible for connecting the local clubs in a single Area together.

Some ways you can best connect with your Area include:

- Attending the monthly Area meetings hosted by the Delegates
- Assisting the planning of Area events
- Attending Area events
- Communicating with other clubs in the Area
- Sending monthly updates about your club's activities to the Delegates
- Inviting other clubs to join larger service events and attend fundraisers

Establishing good communication and connections with your Delegates and fellow clubs will open up opportunities for collaboration on projects, service events, social events, and fundraisers, as well as broadening your Interact community.



CONTACT WITH ROTARY AND ROTARACT



Rotary Connections

Your club's contact with your sponsoring Rotary club is essential to establish frequent communication and to utilize Rotarians as resources for success!

Area Delegates Your main connection to Rotary will be your Area Delegates. They will coordinate meetings with Rotarians to discuss events and activities that the club is going to participate in. They are responsible for making sure that contact is maintained.

Service Events/Meetings You can connect with Rotarians through attending local Rotary events and Rotary meetings. Your Rotary adviser is a great resource to ask for Rotarian contact information.

Rotaract Connections

Rotaract is the stepping stone between Interact and Rotary, so many devoted Interactors decide to move on and join Rotaract in their college career. Maintaining contact with nearby Rotaract chapters is a great way to educate your club's Interactors on what collegiate level service involves and to get them excited for a new journey and another great family.

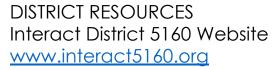
Rotaract-Interact Events You can connect with your local Rotaractors by attending events that they host, like the University of California Berkeley Rotaract's Cal Berkeley Rotaract Stayover and University of California Davis's Rotaract You See Davis Stayover. You can also coordinate joint Rotaract-Interact service events and service projects. Alumni from your club who go on to join their college's Rotaract club are a great start to beginning your outreach.







HELPFUL LINKS



Interact District 5160 Facebook Page

www.facebook.com/Interact51 60/

Interact District 5160 Facebook Group

<u>www.facebook.com/groups/56</u> 2734493773336/

Interact District 5160 Instagram www.instagram.com/interactdistrict5160/

Interact District 5160 YouTube www.youtube.com/channel/UC VyyS-aWiUtsdlmou-8r1-a

Interact District 5160 SmugMug www.interact5160.smugmug.co m/

Rotary District 5160 Website

<u>www.rotary5160.org</u>

Rotary District 5160 Facebook

<u>www.facebook.com/RotaryDistrict5160</u>

ROTARY/INTERACT BRAND
Strengthening Your Rotary
Initiatives
rotary org/myrotary/en/mg

rotary.org/myrotary/en/manage/brand-center/strengthening-rotary-initiative

Rotary Brand Center

<u>brandcenter.rotary.org</u> Rotary Brand FAQs

rotary.org/myrotary/en/docume nt/rotary-brand-fags

CLUB RESOURCES
Canva
canva.com
The Noun Project
thenounproject.com
Pexels
pexels.com

